



# CERTIFICATE OF COMPLETION

AWARDED TO

## JORDAN RAY

OF CITY OF SALISBURY  
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF  
SHAPING AN ETHICAL WORKPLACE CULTURE

COURSE # P50559

1 HOUR OF TRAINING

CERTIFICATE ISSUED FEB 13, 2025

A handwritten signature in black ink, appearing to read "Meena Kishnani".

**Meena Kishnani**  
Manager, Credentialing/Accreditation

